



Imperial Valley Regional Occupational Program

687 State Street · El Centro, California 92243

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www.ivrop.org

**Regular Meeting
of the
BOARD OF TRUSTEES
Thursday, November 20, 2025
MEETING STARTS AT 6:30 A.M.**

IVROP Main Office – 687 State Street, El Centro, CA 92243

AGENDA

- *Any person wishing to address the Board on any matter, whether or not it appears on agenda is invited to speak, however, no action will be taken on any items not on agenda, unless the Board makes a determination that an emergency exists or that the need to take action arose subsequent to the posting of the agenda. Speakers are to give their names and addresses. Time limit is 3 minutes. The Board shall limit the total time for public input on each item to 20 minutes.*
- *An individual or group representative may address the Board on any agenda item or subject within its jurisdiction. The District will not respond to your comments at this time. Your questions, concerns and/or input will be referred to the appropriate Department.*
- *Individuals who require special accommodations, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should notify the Superintendent in writing at least two days before the meeting date.*

Thank you for attending the meeting.

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**

3. ROLL CALL

- A. President Alicia Armenta
- B. Trustee Fabiola Calderon
- C. Trustee Deby Ellett
- D. Trustee Elvira Hernandez
- E. Trustee Larry Iten
- F. Trustee Raul Navarro
- G. Clerk of the Board Gloria Santillan

4. PUBLIC COMMUNICATIONS**5. INTRODUCTIONS/ANNOUNCEMENT****6. CONSENT AGENDA ITEMS**

All items appearing will be acted upon by one motion, without discussion. Should any Trustee or other person request that any item be considered separately, that item will be added to the end of the regular agenda.

- A. Minutes of October 16, 2025, Regular Meeting, as presented in Exhibit 6(a).
- B. October '25 Warrant Order #'s: 26342684-26342743; 26343504-26343579; 26344398-26344462; 26345387-26345446; 26346809-26346830, as presented in Exhibit 6(b).

7. PERSONNEL**A. APPOINTMENT OF PERSONNEL (*Motion*):**

<u>Employee:</u>	<u>Title:</u>	<u>Project:</u>
Richard Angulo	PT Youth Advocate	Rising Stars
Jonathan Beltran	PT Development Specialist	Educational Services CTE
Jamilet Coronel	Career Specialist	District Services
Juan Gamez	PT Youth Advocate	Rising Stars
Marithza Olivares	PT Youth Advocate	Rising Stars
Cyndy Perez	Career Specialist	Educational Services CTE
Carlo Rodriguez	Clerk Typist III	Youth Employment Initiative

Recommendation:

Approve the appointment of Richard Angulo, Jonathan Beltran, Jamilet Coronel, Juan Gamez, Marithza Olivares, Cyndy Perez, and Carlo Rodriguez.

8. NEW BUSINESS**A. ACCEPT THE CONTINUATION OF *(Motion)*:**

1. Project WORK

Recommendation:

Accept funding for Project WORK (\$3,000,000), as presented in Exhibit 8(a1).

B. 2025-2026 SALARY SCHEDULE PROPOSED REVISION *(Motion)*:

1. 2025-2026 Salary Schedule increase; Fiscal Impact \$0
2. Updated 2025-2026 Salary Schedule with 2.50% increase;
Fiscal Impact \$7,760

Recommendation:

Approve the revised 2.50% increase in Salary Schedule 2025-2026 CLMGT291 – Classified Management, CLSFD291 – Classified, and CHRLY291 – CC Hourly, effective January 1, 2026, as presented in Exhibit 8(b2).

C. 2025-2026 SALARY SCHEDULE PROPOSED REVISION *(Motion)*:

1. 2025-2026 Salary Schedule; Fiscal Impact \$0
2. Updated 2025-2026 Salary Schedule with 2.50% increase;
Fiscal Impact \$2,912

Recommendation:

Approve the revised 2.50% increase Salary Schedule SUPER291 – Superintendent, effective January 1, 2026, as presented in Exhibit 8(c2).

D. 2025-2026 SALARY SCHEDULE PROPOSED REVISION *(Motion)*:

1. 2025-2026 Salary Schedule; Fiscal Impact \$0
2. Updated 2025-2026 Salary Schedule with 2.50% increase;
Fiscal Impact \$0

Recommendation:

Approve the revised 2025-2026 Salary Schedule CRTST25A – Certificated Staff - Special Assignment, effective January 1, 2026, as presented in Exhibit 8(d2).

E. JOB DESCRIPTION EXECUTIVE DIRECTOR (*Motion*):

Recommendation:

It is recommended that the Board hear the update, discuss the matter, and approve, as presented in Exhibit 8(e).

9. INFORMATIONAL ITEMS

A. MONTHLY BUDGET UPDATE.

Recommendation:

Monthly Budget Update, presented as Exhibit 9(a).

B. IVROP COMMUNITY FOUNDATION.

Recommendation:

Hear update.

C. CTE UPDATE.

Recommendation:

CTE update, as presented in Exhibit 9(c).

D. EXECUTIVE DIRECTOR SEARCH TIMELINE.

Recommendation:

Executive Director Search Timeline Update, presented as Exhibit 9(d).

10. PRESENTATION

A. None.

11. CORRESPONDENCE

A. None.

12. LEGISLATION

A. None.

13. OTHER

A. ARTICLES.

1. Imperial Valley Press articles dated October 4, 2025 and November 1, 2025.

B. EVENTS.

<u>Events:</u>	<u>Location:</u>	<u>Date/Time:</u>
• CTE Leadership Training for CTRSO Officers	SDSU	11/14/25 @ 9:00-2:00 pm
• Imperial Valley Field Day	Imperial HS	12/13/25 @ TBD
• Arts, Media, Entertainment Skills Event	Central UHS	12/2025 @ TBD
• IVROP CTE Showcase	Casa De Mañana	1/22/26 @ TBD
• Public Services Skills Event	IVC	3/3/26 @ 8-2:30 pm
• Welding Skills Event	Calexico HS	3/27/26 @ 8-2:00 pm
• Recognition Ceremony	Casa De Mañana	4/16/26 @ 6:00-7:30 pm
• Dancing with the Stars	Quechan Casino Resort	5/1/2026 @ 6:00-12 am
• Health Science & Med. Tech Skills Event	TBD	5/2026 @ TBD
• Culinary Skills Event	Cambria Hotel	TBD @ 8:00-2:30 pm

C. IVROP/IVROPCF NEWSLETTERS.

1. None.

14. BOARD AND SUPERINTENDENT COMMENTS

- A. President Alicia Armenta
- B. Trustee Fabiola Calderon
- C. Trustee Deby Ellett
- D. Trustee Elvira Hernandez
- E. Trustee Larry Iten
- F. Trustee Raul Navarro
- G. Clerk of the Board Gloria Santillan
- H. Superintendent Obergfell

15. NEXT MEETING DATE: Thursday, December 11, 2025, 6:30 a.m., at Imperial Valley Regional Occupational Program Main Office.

16. ADJOURNMENT