



Agriculture & Natural Resources Industry Sector Employer Advisory Meeting Minutes of October 27, 2015

Introduction of members and guests: Ms. Lupe Garcia called the meeting to order at 5:45 pm. Self-introductions were made with the following members present:

Voting Members:

Jerry Armstrong	Imperial High School
James Birger	Owner of Birger Ranches
Bill Browning	Customer Representative for Lowes
Ronnie Severt	Trucking Manager for Elms Equipment

Non-Voting Members:

Stacy Carpio-Hauck	Counselor at Imperial High School
Mike Campbell	Ag. Science Teacher at Imperial High School
Gabino Mendoza	Ag. Mechanics & Fabrications Teacher at Southwest High School
Gerardo Roman	Ag. Science Teacher at Calexico High School
Lupe Garcia	IVROP Program Assistant
Janeth Coronel	IVROP Guidance Technician at Southwest High School

Purpose of meeting: Mrs. Garcia explained the purpose of the meeting was to review Agriculture and Natural Resources Pathways and to obtain input from all members present.

Review and approval of minutes: Mr. Campbell made a motion to approve the minutes of October 28, 2014, meeting as presented. The motion was seconded by Mr. Browning.

Pathway Course Preview/Discussion: Ms. Garcia explained that there are several pathways under the Agriculture & Natural Resources Industry. Each member explained what courses they teach at their sites. Ms. Garcia mentioned that Calexico teachers Ag Mechanics, Animal Science and Agriscience. She stated Calipatria teaches Animal Science and Agriscience. She stated San Pasqual teaches Animal Science and Plant Science. In addition, Holtville teaches Agriscience, Animal Science, Plant Science, and Ag Mechanics. Mr. Campbell mentioned that Imperial teaches Agriscience, Leadership Business, and Ag Mechanics. Mr. Mendoza mentioned that Southwest teaches Ag Business, Animal Science, Plant Science, Ag Fab and stated that Ms. Kristin Mayo teaches an Agriscience course to all freshman.

Business/Industry Synopsis and practical information regarding business/industry/Competency: Mr. Campbell stated that students need to learn more work ethics. He also stated that he does not give a certificate of competency to all students. Mr. Birger mentioned that another problem he has seen is that sometimes students have bad attitude. Ms. Garcia agreed with Mr. Campbell in that if a student does not deserve a certificate based on their grades, work ethics, etc., the instructor does not need to award a certificate. Mr. Birger said that sometimes students feel that taking a CTE course will be a free grade and it should not be that way. Mr. Mendoza suggested that we should reinforce the employability workshop and add more workshops such as work ethics. Mr. Birger mentioned that he has offered his shop for students to do hands-on practice. Mr. Browning stated that we need to teach students work ethics such as to show up on time. He also stated that safety it is also very important in the workforce. Mr. Severt mentioned that students need to have more knowledge in farm equipment, computer skills, and work ethics such as punctuality.

Articulation/Certification Information: Ms. Garcia shared the 2012-2015 results with the articulation agreements with Imperial Valley College. She explained that if a student passes the articulation exam, they will not need to retake the class at IVC. Furthermore, she stated that the benefit is that students earn college credits, IVC charges \$46 dollars per unit, and it means students/parents save that money. Mrs. Garcia also stated that juniors may take the articulation exam. She suggested teachers encourage students to take the exams for the articulated courses. Ms. Garcia mentioned that IVC applied for an Associate's Transfer Studies Degree for Ag Business and Crop Science. It may get approve in 2016.

Motion to Continue CTE Industry Sector/Pathway(s): Mr. Armstrong made a motion to continue offering the courses in the pathway. The motion was seconded by Mr. Browning. The motion carried unanimously.

IV Career Readiness Certificate and NCRC (National Career Readiness Certificate): Ms. Garcia gave an explanation of IVCRC and NCRC. She explained that NCRC is a national certification that proves that an individual has the skills to be employed. Students have an opportunity to be tested in Applied Math, Reading for Information and Locating Information. She also explained the different levels of certification (Platinum, Gold, Silver, and Bronze). Of the 60 students that became certified last year, the highest level has been Gold.

Next Annual Meeting/Adjournment: Ms. Garcia indicated that the next meeting would be scheduled for next fall. The meeting was adjourned at 6:30 pm.